# Developing an Indigenous Health Strategy

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#### Who are we?

The Alex is a non-profit health and social services organization that has provided integrated and accessible supports and thoughtful, comprehensive care to Calgarians for almost 50 years.

With a full complement of health, housing, and community programs, the Alex is a hub of supports and outreach services for people who are experiencing poverty, trauma, social isolation, or health challenges including addiction.



### Serving the Indigenous population

- We provide care to a high number of Indigenous peoples in Calgary
- Some of our services see more Indigenous peoples than others (youth health centre ~ 30%)
- Our CHC sees significantly fewer Indigenous patients → need to improve our services



### Community Health Centre

- CHC is a full-service health clinic that understands that good health is so much more than just physical
- Doctors, nurses and a social team who are here to support well-being and to understand patients' needs
- Medical care, mental health, genderaffirming care, social supports, justice navigation, pharmacy services...



## Developing an Indigenous Health Strategy for the CHC

- Phase 1: Look to existing research about what we know works best in PHC settings
- Phase 2: Bring together Indigenous Elders and community members to explore what is important to them
- Phase 3: Engage with pre-existing Indigenous patients at the CHC to identify strengths and weaknesses
- Phase 4: Gain input from staff at The Alex to determine level of knowledge surrounding Indigenous health



### Phase 1: review of existing literature

- Recognize the longstanding impacts of colonization and inter-generational trauma
- Identify and address the unique determinants of health impacting Indigenous peoples

Promote cultural safety in healthcare settings



### Phase 2: community engagement

- 2 Indigenous Elder-led Talking Circles in a panel format to discuss what actions The Alex needs to take to be a safe space for Indigenous peoples
- 1 Community Sharing Circle to hear from those who have not accessed care at The Alex and why not



### Phase 2: community engagement

Healthcare needs to be "safer" for Indigenous patients –
this includes fostering trust

Create a warm and welcoming environment – everyone is equal

Promote Indigenous representation



### Phase 3: one-on-one interviews

 8 pre-existing self-identifying Indigenous patients from the CHC participated

 Semi-structured interviews to explore strengths and weaknesses of the CHC

What has been helpful? What is missing? How can we do better?



### Phase 3: one-on-one interviews

 Participants appreciated that at The Alex, we went beyond the biomedical – a major strength

 Missing Indigenous healing services, cultural practices that can serve to bridge a gap – includes having a space for Elders



#### Phase 4: staff survey

 Staff want more opportunities to learn about Indigenous peoples, culture, and history

 Supportive of decolonizing The Alex and to align with the TRC's Calls to Action



### **Themes**

### **Identified Themes**



#### Theme 1:

Increase Indigenous involvement in policies and practices at The Alex

#### Theme 2:

Develop holistic healthcare services suited to the needs of Indigenous patients

#### Theme 3:

Build capacity to be a culturally safe space for Indigenous peoples



#### What's next?

Check in with community and Elders

 Seeking guidance on our next steps and how to do things in a "good way"

 Slow changes to achieve meaningful and sustained changes across our organization

 IHS is just the beginning, we know we have a long way to go



# Thank You to the IPHCPR Network for the continued support!